



**HERITAGE K-8 CHARTER SCHOOL**  
**BOARD OF DIRECTORS**  
1855 East Valley Parkway  
Escondido, CA 92027  
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**Board of Directors:**  
**Brian Williams**  
President  
**Jordan Ciervo**  
Vice President  
**Steve Tugwell**  
Financial Officer  
**Steven Greiner**  
Clerk  
**Briana Crysler**  
Member  
**Denise Lasley**  
Member  
**Matt Pound**  
Member

**MINUTES of the REGULAR MEETING**  
**of the BOARD of DIRECTORS**  
**Wednesday, November 17, 2021**

**A. CALL TO ORDER/ROLL CALL**

1. Call to Order:  
Board President, Brian Williams, called the meeting to order at 6:03 PM.
2. Pledge of Allegiance.
3. Roll Call:  
Those present and constituting a quorum were: Briana Crysler, Steven Greiner, Denise Lasley, Matt Pound, Steve Tugwell, Brian Williams, Executive Director Shawn Roner, and Business Manager Sheila Randle. Jordan Ciervo was absent.

**B. ORAL COMMUNICATIONS**

A parent, Jennifer, thanked the board members for all they do. She wanted to speak about the students and their masks.

- Jennifer stated that the students are worse off now with the mask mandate. Her daughter has headaches on a daily basis.
- Jennifer also stated that the student have PTSD in class now every time the phone rings.
- She has family members who have been vaccinated and yet they still got COVID.
- This is a physical and phycological stress on the students.

Tara Quick also spoke on the mask mandate at school. She stated that her son has a medical condition and can not wear a mask and thanked the school for helping with this issue.

- Tara questioned the reason why students only have to wear masks while at school.
- Tara requested that the school and the board look into what is requested verses what is mandatory with the masks.

Jared Beck spoke to the board members and let them know they need to be on their A-Game.

- There have been a lot of people who have walked away from their jobs as they are passionate about what they believe in.
- He is appreciative of the school and very committed to education.

Kim Beck asked if we had any students who would not wear their masks. Mr. Roner let her know that all the students wear their masks and follow the rules.

- Ms. Beck encourages the school to go against the rules and get rid of the masks. She stated that there are at least 3 schools at this time not following the rules.

Board member, Matt Pound, stated that he is not in favor of doing something that could cause the school to get closed down.

Parent, Jennifer, said the insurance carriers are not saying they will close us down or come after us, it is the government flexing their muscles.

### **C. PROCEDURAL MATTERS**

#### 1. Approval of the agenda.

An agreement with Advanced Office was added to the agenda. Briana Crysler made a motion to add to the agenda, seconded by Matt Pound. There were no corrections or deletions to the agenda. Steve Tugwell moved to approve the overall agenda, and Matt Pound seconded the motion. The motion was carried unanimously with a 6/0 vote.

### **D. CONSENT CALENDAR**

#### 1. Approval of the Minutes:

- Regular Meeting of October 27,2021.

#### 2. Approval of Consent Items: E1, E2, and G1.

Steve Tugwell made a motion to approve the Consent Calendar. Briana Crysler seconded the motion. The motion was carried unanimously with a 6/0 vote.

### **E. BUSINESS ITEMS**

#### 1. Discussion and possible action on the 1<sup>st</sup> Interim Report.

This item was approved under the consent calendar.

#### 2. Discussion and possible action on the CDPH K-12 School Laboratories MOU.

This item was approved under the consent calendar.

### **F. EDUCATION ITEMS**

### **G. PESONNEL ITEMS**

#### 1. Discussion and possible action on the Personnel Report.

This item was approved under the consent calendar.

## **H. DISCUSSION ITEMS**

### **1. CA Public Health Department Mandates.**

Mr. Roner gave a few updates and discussed how things are going on campus. He stated that this has been a rough year for all. We did hire a part-time nurse to help with all the extra Covid reporting and other items. She was speaking to Mr. Roner and said that the schools are stricter than the hospitals.

- Mr. Roner pointed out that we have had no Covid cases transmitted on campus.
- Approximately 25% of AHCS staff are unvaccinated.
- Mr. Roner does not feel comfortable requiring staff and students to get vaccinated. He is hoping that a decision will be made before it comes to the requirement with all the court cases going on regarding the mask mandate.

### **2. Educator Effectiveness Block Grant**

Mr. Roner explained that the backup for the grant is a draft. He requested that the board members review the information and informed the members that they would be voting on the Grant in December.

## **I. EXECUTIVE DIRECTOR'S REPORT**

Mr. Roner gave some highlights from campus activities. He welcomed the board to all events, if they would like to attend.

- The football game on the 29<sup>th</sup> had a great turn out and was a good game.
- Ms. Badillo resigned. Mr. Roner is spending time at the Jr. High campus to help keep it going and continue to train Mr. Gaylord.
- In 2023 we have to have a TK program as part of our Charter. The TK students will go directly into our kindergarten program.

## **J. BUSINESS MANAGER'S REPORT**

Mrs. Randle explained that the interim is a snapshot of the budget that was adopted. Due to Funding Determination, we are spending at least 80% for instructional. Our numbers will improve once we receive our funding.

We received a partial of our SB740 money. We should receive some more in March/April time and then the balance in August/September.

## **K. PROGRAM PRINCIPAL'S REPORT**

Mr. Marc Gilbertson included a written report as part of the board packet and highlighted a few of the items to the board members:

- 6<sup>th</sup> grade camp went great. We were the first school to return to this fieldtrip since March 2020. It was a huge highlight to the staff and the students.

- Letters were written by the students to the wounded and serving military people and we had almost 500 letters.
- All are welcome to come to the Holiday Gift Fair and Christmas concert. The concert will be on the K-8 Elementary campus during the gift fair.
- The afterschool programs are going and there is a good turn out of students for each program.

Ms. Sandi Knapp included a written report as part of the board packet and highlighted a few of the items to the board members:

- The Flex campus had their 2<sup>nd</sup> tour and they plan to run them through the school year.
- Professional development training was held for all of the K-8 (Flex, Elementary, Jr.).
- On January 10<sup>th</sup> the 8<sup>th</sup> grade class will visit the high school and get to tour the school.

Mr. Jason Gaylord included a written report as part of the board packet and highlighted a few of the items to the board members:

- Flag football was a fun experience. The team went undefeated and then lost on the last game.
- Roman Day was held for the 7<sup>th</sup> graders. They learned roman numerals in math and were able to dress Roman if they wanted. It was a fun day.
- The Jr. High also helped with Operation Gratitude and had about 300 letters to send to our Veterans.

#### **L. IMPORTANT DATES TO REMEMBER**

November 19: Saxon Day Assembly, 1:00 p.m. or 2:00 p.m.  
 November 18: Heritage Elementary Holiday Open House, 5:00 p.m.  
 November 22-26: All School Campuses will be Closed due to Thanksgiving Break.  
 December 15: Rising Star Breakfast, 7:30 a.m. (will need to reserve spot in advance).  
 December 17: All-Staff Meeting and Lunch, 11:00 a.m.  
 December 20-31: All School Campuses will be Closed due to Christmas Break.  
 January 18: HFA Wooden Wins Assembly, 2:00 p.m.

#### **M. DATE AND TIME OF NEXT BOARD MEETING**

Wednesday, December 15, 2021 at 12:00pm.  
 This meeting will be through Zoom and needed to approve some items. We will need quorum at this meeting.

#### **M. ADJOURN**

Briana Crysler moved to adjourn the meeting, and Stephen Greiner seconded the motion. The motion was carried unanimously with a 6/0 vote. The meeting was adjourned at 7:26 PM.

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Clerk

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Date